

# CRYSTAL & HEALING FEDERATION

## Constitution

2011

*The activities of CHF are carried out in accordance with this constitution and also in accordance with the governing guidelines for Council and School Members.*

### 1. Name

- 1.1 The name of the organisation shall be the Crystal and Healing Federation and will be referred to, as the CHF.

### 2. Aims and Purposes

The aims and purposes of the organisation shall be:

- 2.1. To be an umbrella organisation enabling graduates who have fulfilled the minimum standards to be fully accredited and supported.
- 2.2. To provide professional guidelines and regulations for member schools.
- 2.3. To uphold the highest standard and integrity of the art of healing.
- 2.4. To stay small and highly focussed with a small amount of school members.
- 2.5. To include Stress Therapy schools, Spiritual Healing Diplomas and Bach Flower Diploma for CHF graduates.
- 2.6. To supply and uphold a code of conduct for CHF school members and CHF healer members.
- 2.7. To offer yearly membership for CHF graduates, CHF students and associates.
- 2.8. To provide a quarterly newsletter.
- 2.9. To maintain and update a website and register.
- 2.10. To have a presence within the lead body for Crystal Healing in the UK (BCH) via its founding status and membership of BCH, in order to maintain high standards within CHF.
- 2.11. CHF school members to offer one Continuing Professional Development day per year free of charge for their healer members.
- 2.12. CHF schools, students and healer members can take advantage of CHF insurance opportunities

### 3. Membership

- 3.1. CHF reserves the right to evaluate potential applicants for membership.
- 3.2. CHF Membership takes 5 forms: Healer Membership, Student Membership, Associate Membership, Full School Membership and Probationary School Membership. All members must be willing to assist the CHF in achieving its aims and purpose and must abide by the CHF code of conduct.

#### 3.3. Healer Membership to join via yearly subscription:

- 3.3.1. All graduates of CHF schools
- 3.3.2. CHF can refuse healer membership if the entry conditions are not met
- 3.3.3. CHF may terminate or suspend healer membership by agreement of the council.

#### 3.4. Student Membership to join via yearly subscription:

- 3.4.1. Any student of a CHF member school can join by application.

#### 3.5. Associate Membership to join via yearly subscription:

- 3.5.1. Anyone can join as an associate and will receive the quarterly newsletter.

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### 3.6. School Membership to join via yearly subscription

- 3.6.1. Upon acceptance as a school member, there will be a probationary period of one year before full membership is awarded. Principals of new schools will only gain voting rights once the probationary period is over.
- 3.6.2. The Principal must hold a recognised Crystal and/or Spiritual Healing qualification.  
*Recognised means from a BCH training school and a minimum of 2 years training.*
- 3.6.3. The applicant should have assisted on a two year diploma course with their original or similar school, subject to the discretion of the council.
- 3.6.4. The principal must have been working in their chosen subject for a minimum of 3 years, excluding the 2 years training.
- 3.6.5. The Principal and senior tutors must hold a professional teaching qualification or the CHF teacher training diploma, or equivalent. The principals and senior tutors of any schools who joined prior to March 2011, and who have over 7 years of teaching experience, are exempt from this.
- 3.6.6. The principal must be prepared to work with and be in harmony with all other CHF member schools.
- 3.6.7. The school must be prepared to offer one free CPD day for their graduates who are CHF healer members
- 3.6.8. The principal must make every effort to attend the AGM meeting in the UK.
- 3.6.9. The applicant must submit a detailed syllabus to the CHF secretary for consideration.
- 3.6.10. The application form must be completed and forwarded together with the syllabus to CHF.
- 3.6.11. In case adjustments are required, the applicant will be given full support to make appropriate changes.
- 3.6.12. The applicant will be invited for a personal interview with at least 2 council members.
- 3.6.13. Miscellaneous:
  - A. Two Council members have to verify the above details submitted.
  - B. Each school will be expected to contribute to the quarterly newsletter with appropriate articles and information.
  - C. CHF reserves the right to refuse admission to schools for any reason.
  - D. Any changes in course content need to be re-submitted to CHF for evaluation.

### 3.7. Expulsion of School Members or Healer Members

- 3.7.1. The CHF council reserves the right to expel any school members or healer members not adhering to its principles or code of conduct or who are guilty of libel, or gross misconduct according to BCH procedures and policies. This includes going against the law of the land. Furthermore, the council shall be empowered to expel any member whose conduct is, in their opinion, injurious to the interests and aims of the CHF.
- 3.7.2. Prior to expulsion, the member in question will be given reasonable opportunity to defend and justify themselves in writing or via appearance before the council. The final decision will be on a majority vote of the council and will be confirmed in writing to the member.
- 3.7.3. If a school ceases membership or is expelled from the CHF, any students that began study with the college while it was part of CHF may still apply for CHF membership after graduating with the departed School.

### 3.8. School Members or Healer Members Ceasing Membership from the CHF

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- 3.8.1. Any healer member or school member ceasing to hold membership of CHF, for whatever reason, shall forfeit all rights and privileges of membership and shall be liable for the return of any property belonging to the CHF from the date of resignation or expulsion. This includes the removal of references to belonging to CHF, from the former member's literature and websites.

#### **4. Council**

- 4.1. A council of no less than 3 and no more than 5 people shall administer the CHF.  
4.2. Administration in this case, is defined as 'all business operations and any management duties.'  
4.3. The council shall consist of any remaining founders of CHF since 1<sup>st</sup> March 2011 and elected principals of CHF School members.  
4.4. Any remaining founder members (from 1<sup>st</sup> March 2011 onwards) who are current CHF members shall be considered permanent members of the council, not subject to election. Such a founder member may nominate their successor from within the CHF Membership.  
4.5. CHF also provides CHF assessors. These are roles assigned to certain CHF School Principals and Tutors who fulfil the requirements to assess graduates for entry into CHF.  
4.6. **Votes:** CHF major decisions will be made by a majority of votes at the yearly AGM. Current founder members and council members have 2 votes each. All CHF assessors have 1 vote and all principals of schools with full membership have 1 vote each. Probationary school members have no voting rights. *Healer members are represented by the principals of the CHF schools they graduated from. In the event that a school has departed from the CHF, their graduates who are healer members of CHF may collectively and informally choose their representative from the remaining CHF school member principals.*

#### **5. Annual General Meetings**

- 5.1. An annual general meeting (AGM) will be held every year, in springtime.  
5.2. A quorum shall be a minimum of 75% of CHF council and school member principals.  
5.3. If there is ever a tie in voting at the AGM, the chairperson will have the deciding vote.  
5.4. The council may call a special general meeting at any time with four weeks' notice.

#### **6. Finances**

- 6.1. Any money acquired by the CHF, including donations, contributions and bequests, shall be paid into an account operated by the council in the name of the Crystal and Healing Federation.  
6.2. The funds belonging to the CHF shall be used to further the aims and purposes of CHF.  
6.3. Any income and expenditure shall be the responsibility of the CHF treasurer who will be accountable to ensure funds are utilised effectively and that the CHF stays within the budget. All expenditure must be agreed between the signatories (treasurer and secretary).  
6.4. The annual financial report shall be presented at the AGM.

#### **7. Code of Conduct and Ethics**

- 7.1. All council members, school members and healer members shall abide by the CHF code of conduct. They shall also abide by British Crystal Healers (BCH) Code of conduct. Furthermore, they are expected and charged to conduct themselves in such manner as to not bring the CHF and its good name into disrepute. Failure to do so may result in the council taking disciplinary action, utilising the CHF disciplinary procedures or the BCH disciplinary procedures, or taking action utilizing clause 3. 6 of this constitution.  
7.2. In case of disagreement between council members, the third council member may informally mediate until resolution is reached. If this is unsuccessful, CHF or BCH disciplinary procedures may be utilized.

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#### **8. Interpretation**

- 8.1. The Council shall be the final authority for the interpretation of the rules of the CHF and of this constitution.

#### **9. Alterations to the Constitution**

- 9.1. Any changes to the constitution must be agreed by a majority vote of the council.  
9.2. Proposed amendments to this constitution or dissolution of the CHF must be conveyed to the secretary formally in writing. The secretary and other council members shall then decide on the date of a Special General Meeting to discuss such proposals, giving members at least four (4) weeks' notice.

#### **10. Dissolution of the CHF**

- 10.1. The CHF may be wound up if deemed necessary by the council in a majority vote at a Special General Meeting called for this purpose.  
10.2. Any assets or remaining funds after debts have been paid shall be returned, where possible, to their providers. If this is not possible the funds will be transferred to local charities or similar groups at the discretion of the CHF council.

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